



AGREEMENT FOR INDEPENDENT CONTRACTOR SERVICES (Demos)

1. This agreement is between Pure Planet/Organic By Nature, Inc., hereafter referred to as Pure Planet and the Independent Contractor listed below.

*There are no other parties to this agreement.

*It is understood that this agreement is for independent contracting services and does not constitute an employer/employee relationship.

2. The Independent Contractor agrees to communicate to Pure Planet the progress of activities.

*Demo Reports should be emailed to the contact on the Demo Report form no later than the last day of the month for all demos completed in that month.

*Contractor payments will be made once every two weeks based on the Pure Planet payroll cycle. *Pure Planet will assign number of demos and locations to all Independent Contractors. Please do not do demos without prior authorization.

3. The Independent Contractor shall be paid as an independent contractor for services provided to Pure Planet. All federal taxes, social security and local taxes shall be the responsibility of the Independent Contractor, as well as all other applicable payments and/or deductions.

*Independent Contractor will provide current W-9 form.

*Payment will be \$75.00 per 3 hour demo as agreed upon.

*Longer demos and/or seasonal events need approval.

*The Independent Contractor agrees to seek authorization in advance from Pure Planet for reimbursement of any other additional expense.

4. The Independent Contractor agrees to contact Pure Planet via email or phone, 2 WEEKS PRIOR to demo or special event if product replenishment/demo kit is needed.

5. The Independent Contractor agrees to indemnify Pure Planet, including attorney fees and associated legal costs, should litigation arise out of any activities performed by the Independent Contractor in performance of service of this contract. The Independent Contractor is not entitled to any worker's compensation benefits.

6. Pure Planet shall have the right to immediately terminate this agreement without notice and with or without cause or upon reasonable determination that the Independent Contractor has not fulfilled her/his obligations under this Agreement. Pure Planet reserves the right to discontinue any of its demo programs at any time.

7. This contract represents all agreements and conditions between the Independent Contractor and Pure Planet. Both parties agree that there are no other verbal conditions to be met by either party other than those encompassed herein.

INDEPENDENT CONTRACTOR SIGNATURE: _____

Name _____ Email: _____

Address: _____ Phone _____

City _____ State _____ Zip Code _____

Date: _____ D.O.B. _____

Fern Ramsey

National Director Sales

Pure Planet / Organic By Nature, Inc.

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